



Newsletter

April Program Meeting

Wednesday, April 17 |11:15am - 1:00pm|

Crowne Plaza Tulsa - Southern Hills

#MeToo, Harassment and Protected Classes

Presented by Steve Broussard

With the rise of the #MeToo movement, a spotlight has been refocused on harassment in the workplace. Much of the media have gotten behind the movement and have been quick to condemn employers for “failing” to prevent harassment in the workplace, to take complaints of workplace harassment seriously and to conduct effective investigations into allegations of misconduct. In light of the current environment, it is a good time for HR professionals to reexamine their companies’ anti-harassment policies and procedures.

Sponsored by:



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[Register](#)

April Learning Lab

Thursday, April 25 |2:30pm - 4:30pm|

OSU Tulsa North Hall Room 106

The Art of Effective Networking and Relationship Building

Presented by Deborah Love Bradshaw

Networking is the key to good business, regardless of your industry. Getting

involved in HR and other networks are a great way to keep up with an ever changing profession, share best practices and gain knowledge from others in your field. This workshop will teach you not only how to network but how to build and nurture true relationships, have advocates, build credibility and demonstrate openness and trust. The world operates on who you know, learn to build relationships that truly make a difference.

[Sign up](#)

MOTHER ROAD MARKET

*Networking
Event*



Thursday, April 25th 2019
4pm - 7pm



Mother Road Market
1124 South Lewis Ave



Drinks & food from vendors
Provided by TAHRA



Members free
Guest \$10

register online at tahra.org

Free Seminar

Is It Actually Legal?
Best Practices for Minimizing Risk in
Regards to Medical Marijuana and the ADA

Thursday, April 11th
8:30-10:30am

REGISTER TODAY



Advocacy | Tailored Insurance Solutions | Peace of Mind

This is a paid advertisement.

Transform your HR!

OKHR's three-day Conference & Expo will connect you to valuable resources, products, services, and people transforming the HR industry. This conference showcases cutting-edge keynote speakers, over 40 breakout sessions, continuing education credits, certification prep course, 70+ exhibitors, several networking receptions, and the new Executive Forum for senior-level HR professionals. Don't miss this amazing event!



May 8 - 10, 2019

Embassy Suites | Norman, OK

<https://www.okhrconference.com/>

Unity Bill Puts Employment Policies Up in Smoke

by Stefan Mecke, VP of Education

Oklahoma recently approved the Unity Bill, legislation which

amends the State's current treatment of medical marijuana under State Question 788. The Unity Bill's new laws provide Oklahoma employers additional rights which may trigger a need for employers to review and update their existing employment policies.



[Read entire article](#)

It is OKHR Award Season!

Take this opportunity to nominate deserving HR professionals for each of the following prestigious honors:



- [OKHR Human Resource Management Award of Excellence](#)
- [OKHR Emerging Leader](#)
- [*Michelle and Kyle Killingsworth Volunteer Leader of the Year](#) (*you must be a current Board Member of a local chapter or the State Council to nominate someone for this award)

Deadline for nominations is Friday, April 12th at 5 p.m.

Attention College Students

- Are you pursuing a degree in HR?
- Do you need financial assistance to complete your degree?

Considering applying for this fantastic scholarship opportunity...

[OKHR Scholarship Application](#)

Please contact OKHR with any questions that you might have and thank you in advance for your nominations.



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join or renew
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Articles of Interest

How to Avoid Ageism

<https://www.shrm.org/hr-today/news/all-things-work/Pages/how-to-avoid-ageism.aspx>

U.S. Department of Labor Announces New Tool to Help Employers Understand Mental Health Issues and Create Supportive Workplaces

<https://www.dol.gov/newsroom/releases/odep/odep20190403>

Welcome to our newest members!

Marlyn Sierra - Verizon

Diane Hoffman - LynxSystems, LLC

Carolyn Carroll

Pamela Reed - Webco Industries, Inc.

Amy LaSpisa - Matrix Service Company

Darian Woods - B+T Group

Corrisha Moore

Sheena Raunikar - Integrity Staffing Solutions, LLC

Jessica Potts - Meshek & Associates, LLC

Andrea Gentis - Mid-Continent Group

Kimberly Butler - Rich & Cartmill

Anna Gross - Tulsa United Way

LaTonya Pratt - ConsumerAffairs

Jana Reynolds - McElroy Manufacturing, Inc.

Amie Ziehm - TTCU Federal Credit Union

Mark Your Calendars!

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Wednesday, April 17 |11:15am - 1:00pm|

- **April Learning Lab**

Thursday, April 25 |2:30pm - 4:30pm|

- **TAHRA Networking Event**

Thursday, April 25 |4:00pm - 7:00pm|

Mother Road Market

Click [here](#) to view our calendar!



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)