



Newsletter

Last Chance!! Transform your HR!

OKHR's three-day Conference & Expo will connect you to valuable resources, products, services, and people transforming the HR industry. This conference showcases cutting-edge keynote speakers, over 40 breakout sessions, continuing education credits, certification prep course, 70+ exhibitors, several networking receptions, and the new Executive Forum for senior-level HR professionals.



May 8 - 10, 2019
Embassy Suites | Norman, OK

<https://www.okhrconference.com/>

May Program Meeting

Wednesday, May 22 | 11:15am - 1:00pm|
Tulsa Country Club



A Letter from the C Suite - What HR Should Know

Presented by Robert Wagner

*This event is approved for HRCI Business Credits.

There's an expectation gap between the value C-Suite leaders expect and what they often receive from their HR professionals. This presentation will provide actionable information to enable HR leaders to drive real value into their organizations and elevate their status to gain a seat at the executive table.

At this program learn how:

- The C-Suite views risk across their organization.
- To think like a consultant to the business.
- To build a "Dream Team" that will make your C-Suite love you.
- To comply with the law and drive value to your organization.

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May Learning Lab

Thursday, May 30 |2:30pm - 4:30pm|
OSU Tulsa North Hall Room 106



Millennials in Charge!

Presented by Nancy Gunter, SHRM-SCP, SPHR

Millennials are stepping into the C-suite and other upper level leadership roles and this shift is going to bring about some changes in the workplace. This session will look at some of these shifts as well as a general education of the 5 generations that are currently working together: Traditionalists, Boomers, Xers, Millennials and Edge/Pluralists.

At this lab you will:

- Enhance your knowledge of each generational personality.
- Learn the six areas of millennial leadership that will propel us into the future.
- Discover the possible blind spots that millennial leaders will need to be aware of.
- Learn what to expect from millennial leaders as well as millennial leaders adapting to the other generations.
- Learn how to effectively communicate with each generation thus impacting your bottom line.

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TULSA FOOTBALL



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HISTORY



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NOVEMBER 8



HOUSTON
NOVEMBER 23

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July Program Meeting

Wednesday, July 17 | 11:15am - 1:00pm |

Location: TBD

How to Stay Positive and Turn Negativity into Possibility

Presented by Sarita Maybin



The ability to stay positive and productive in the face of change, challenges and uncertain times is essential for career success. In this interactive presentation, you will learn how to stay motivated, respond to workplace challenges and rekindle passion for your career.

Presentation highlights include:

- Find out if your glass is half empty or half full.
- How to cope with workplace situations that are beyond your control.
- Twelve motivators that can keep you motivated at work.
- Five ways to rekindle passion for your career.
- How to communicate concerns in a way that will get the results you desire.
- How to effectively protect yourself from the negativity of others.

- How to use your “resiliency resources” to bounce back from adversity.

Registered attendees will receive complimentary copy of Sarita's book *If You Can't Say Something Nice, What DO You Say?*

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A New Strategic HR Program Designed To Help
YOU Get A Seat At The Table!

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Tulsa Regional Chamber HR Forum

Thursday, May 30 |11:30am - 1:00pm|

Tulsa Regional Chamber

Social Media in the Workplace

Presented by Rhonda Siex, SHRM-CP, PHR

Workplace use of social media has evolved in recent years to be another way to leverage and market your brand. However, there are still many pitfalls management should avoid. Rhonda Siex, senior HCM and application consultant with CS3 Technology, will review the pros and cons of using social media in the workplace and what to include in a social media policy.

<https://tulsachamber.com/events/2019/05/30/chamber-events/hr-forum-social-media-in-the-workplace/>



Articles of Interest

EEOC Releases Fiscal Year 2018 Enforcement and Litigation Data

<https://www.eeoc.gov/eeoc/newsroom/release/4-10-19.cfm>

Employers Must Report 2017 and 2018 EEO-1 Pay Data

<https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/eo-1-pay-data-report-2017-2018.aspx>

Welcome to our newest members!

Cheryl Cole - Hilti
Juan Arreola - Action Group Staffing
Ruth Lawrence - Clear Edge Filtration
Ashleigh Taylor - Student
Catherine Rathbun - Muncie Power Products
Megan Skocdopole - CymSTAR
Garrett Robinson - Student
Robin Fisher - Tulsa Regional Chamber
Tom Vincent - GableGotwals
DeAnna McMath - Osage Casinos
Erlinda McCoy - Morcon Tissue
Gin Zo - Action Group Staffing
Don Padden - Greenheck
Virginia Cox - Cust-O-Fab
Rebecca Cowen - Pryor Chemical Company, LSB Industries

Summer Calendar

- **May Program Meeting**
Wednesday, May 22 |11:15am - 1:00pm|
- **May Learning Lab**
Thursday, May 30 |2:30pm - 4:30pm|
- **SHRM Annual Conference and Expo**

June 23-26, Las Vegas Convention Center

- **June Learning Lab**

Thursday, June 27 |2:30pm - 4:30pm|

- **July Program Meeting**

Wednesday, July 17 |11:15am - 1:00pm|

- **July Learning Lab**

Thursday, July 25 |2:30pm - 4:30pm|

- **Save the date! August Program Meeting and Supervisor Training is scheduled for Wednesday, August 21, 2019. Registration for Training will open soon!**

- **We do not have a newsletter in June or July. Have a great summer!**

Click [here](#) to view our calendar!



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)