



## Newsletter

### **TAHRA Compensation and Benefits Survey Data Collection Ending Friday, September 6!**

We are still collecting data for our Tulsa Area Compensation and Benefits survey.

We are compiling this survey to provide value to organizations just like yours, so partnering directly with you to obtain needed and valuable information is crucial to secure accurate data. We want you to participate in this survey. TAHRA members who participate in the survey will receive a 75% discount on the purchase the survey!

If you are not the person in charge of compensation and benefits for your organization, please forward this information to them.

If you have participated, thank you. If you have signed up to participate, please enter your data by Friday, September 6.

To sign up to complete survey, please click [here](#).

To learn more about the survey, please view our website [here](#).

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### **September Program Meeting**

Wednesday, September 18 |11:15am - 1:00pm|  
Renaissance Tulsa Hotel and Convention Center

### **Go BIG...or go home – Leverage Influence & Build a Killer Power Base**

Presented by Heidi Hartman, SHRM-SCP, SPHR



This interactive session will identify where we stand in our own way of connecting and advising as an HR professional. Utilizing 5 key practices that can enhance our ability to influence and get what we need on a larger scale within the organization. What is our current powerbase and what does it need to be successful? Participants will leave with an outline of a plan to grow their influence and power base that they can implement within their organization.

Sponsored by:



[Register here](#)



**DisruptHR Tulsa v5.0**

**Top Shelf Ideas at Bargain Prices**

Thursday, September 19 |5:00pm -7:30pm|

First Street Flea Market

DisruptHR Tulsa is a high-energy idea forum designed to inform and empower executives, business leaders, people in the human resources field and anyone, really, who is passionate about MAKING WORK BETTER.

12 speakers get 5 mins + 20 slides to WOW YOU with their ideas on improving creativity, learning, engagement, management, negotiation, you name it. Imagine condensing TedTalks into 5 actionable minutes with a kick.

Use discount code **TAHRA** for \$10 off for TAHRA members.

Dinner and drinks AND wisdom. Pretty sweet deal. Click [here](#) for more information.

Sponsored by TAHRA.

## **Blue Collar Workforce Tour: Hiring Non-Traditional Employees**

Tuesday, September 24 |8:00am - 1:00pm|

Tulsa Tech - Owasso Campus

Join us on September 24th as we present the first Blue Collar Workforce Tour. At this event we will share information and resources with area companies (just like yours) about the profit impact and economic benefits of accessing non-traditional employee candidates to fill immediate workplace needs. Interested in improving your candidate pool while decreasing turnover and recruiting costs? Three panels of experts and employers will present on the best practices of hiring the prior incarcerated and veterans and building apprenticeships. Come and get free tools and resources to make your recruiting and training processes easier and cheaper while finding and keeping ideal employees.

Click [here](#) for more information and to register!

Interested in sponsoring this event? Contact Angela Kraft at

## September Learning Lab

Thursday, September 26 |2:30pm - 4:30pm|  
OSU Tulsa North Hall Room 106

### Be the CEO of Your Career

Presented by Heidi Hartman, SHRM-SCP, SPHR

No matter our title, we all are leaders... or not. Learn the blueprint to becoming your own CEO, and how to be more engaged at work expanding potential opportunities. Focusing on what is in our control as well as what we have influence over, participants will leave this session with concrete strategies to implement to be the CEO of their career.

[Sign up](#)

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## SHRM Certification Review Course

Friday, September 13 - Sunday, September 15  
8:30am - 4:30pm with one hour lunch  
CS3 Technology  
5272 S Lewis Avenue, Suite 225  
Tulsa, OK 74105

We have scheduled our SHRM Certification Review Course for this fall. Penny Horton, MSOD, SHRM-SCP, C-DER will be facilitating this study course. If you would like to participate in this course, the purchase of materials is required (unless you have previously purchased). Pricing for this course is as follows:

- TAHRA Member cost for materials and course - \$600
- Non-member cost for materials and course (includes 2019 TAHRA Membership) - \$650
- \*Attendee (already have materials) - \$275

\*You can earn SHRM Professional Development Credits for attending the course.

We will order the SHRM Learning System for you with our chapter discount. This must be paid for in advance of the course. Course completion does not substitute for or waive exam eligibility requirements as required by SHRM®. If you would like to attend and/or order materials, please email [admin@tahra.org](mailto:admin@tahra.org).

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## 2020 OKHR State Council Scholarship Application

OKHR State Council is proud to offer 2 - \$1,000



scholarships to students planning to pursue a career in human resources who are involved in relevant degree programs.

Please complete application by **December 1st**.

Application is available online [here](#).

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## Welcome to our newest members!

Brittanie White - Ross Group  
Mary Gordon - SWEP  
Connie Roller - Mullin Plumbing  
Eva Blair - Magoon and Associates  
Kim Graves - City of Broken Arrow  
Timothy OBrien - Industrial Oils Unlimited, LLC  
Staci Erwin - Industrial Oils Unlimited, LLC  
Martha Zapata - Oklahoma State University  
Kelly Berkstresser - Ascent Coaching LLC  
Beth Curtin - TWG

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## Calendar

- **Compensation and Benefits survey data collection ends**  
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- **SHRM Certification Review Course**  
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- **September Program Meeting**  
Wednesday, September 18 11:15am - 1:00pm|
- **DisruptHR Tulsa v5.0**  
Thursday, September 19 |5:00pm - 7:30pm|
- **Blue Collar Workforce Tour**  
Tuesday, September 24 |8:00am - 1:00pm|
- **September Learning Lab**  
Thursday, September 26 |2:30pm - 4:30pm|
- **Save the date! TAHRA Employment Law and Practices Seminar**  
Thursday, November 7 |7:30am - 4:30pm|  
Registration will open soon!

Click [here](#) to view our calendar!



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)