



## Newsletter

### IT'S TIME TO TAKE CONTROL OF YOUR CAREER

#### INVEST IN YOUR ORGANIZATION, YOURSELF AND YOUR FUTURE TODAY!

Being a SHRM + a local chapter member provides you with exclusive benefits you can trust to help promote career growth, build your network, and elevate HR functions within your organization.



Professional development in excess of 30 SHRM and HRCI credits annually



Discounted SHRM Learning System materials and prep course



Free HR job listings for TAHRA members and employer of record



Networking with local HR professionals, virtually & in-person events

Join/renew your  
SHRM membership with  
code **DIGITALHR**

Good-bye  
**2020!**

Don't miss our  
Good-bye 2020 Sale!

Visit [TAHRA.org](http://TAHRA.org) to join/renew  
your 2021 membership by  
December 31, 2020 for only \$75!

Join your local chapter, TAHRA for only \$75 today!



### Membership Renewals for 2021 are now OPEN!

For a limited time only, take advantage of our Goodbye 2020 Sale! We are offering a \$25 discount for new TAHRA members and renewals for 2021 until 12/31/2020. This means you can get all of the benefits of a TAHRA membership for only \$75 if you sign up soon!

**Returning members** - If you purchased prepaid program meetings, prepaid learning labs or both for 2020, you will automatically be enrolled in the package you previously purchased for 2021 at no additional cost. We are looking forward to offering in person events once it is safe to do so.

Sign up or renew today with this special offer and continue to support TAHRA

to promote the professional development of our members by providing the most essential and comprehensive resources available.

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## **November Program Meeting Webinar Wednesday, November 18 |12pm - 1pm|**

### **The Art of Awkward**

Presented by Kristi Spaethe, SHRM-CP, PHR



As Human Resources Professionals and leaders of our organizations, our days are filled with awkward and uncomfortable situations. It's human nature to turn and run in the other direction when we encounter these situations. Whether it is having a hard conversation or calling someone on their behavior, this is hard stuff and takes a mind shift and PRACTICE to get good at. This session is designed to provide the tools to not only deal with "awkwardville" but grow from it.

This program is in meeting format and not webinar format. We will be utilizing breakout rooms throughout and would love to see your faces if possible.

Sponsored by:



The People Perspective, LLC

[Register Here](#)

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## **December Learning Lab Webinar Thursday, December 3 |1:00pm - 3:00pm|**

### **Strategic Thinking for Today's Leaders**

Presented by Kris Reynolds, PMP  
Managing Partner at Arrowhead Consulting

Innovation: Everybody says you must have it to succeed, but where do you find the time?

Unfortunately, many leaders get so bogged down in day-to-day tactics, that they over focus on implementing conventional solutions to conventional problems. Innovative problem solving takes a backseat to daily firefighting.

In this presentation, Kris Reynolds will help you step back from the trees to see

the forest. He'll help you understand your ruts or "Circle of Habits" and discuss how to break free and unleash the strategic thinker within. Audience members will leave the presentation understanding a new approach to strategic thinking in both their personal and professional lives.

This session is designed to help participants change their focus from day-to-day issue management to a long-term, strategic perspective. The session involves the use of case studies and real-world examples that encourage non-linear thinking and help participants "look around the corner." Furthermore, participants will not only have a chance to implement the strategic thinking tactics, but also develop a collective sense of ownership of the company's strategic direction.

[Register](#)

# TOTES ARE BACK!

AND NOW FOR A LIMITED TIME ONLY,  
ALSO GET THE **FREE** DIGITALHR EBOOK!

[JOIN/RENEW NOW](#)



Use promo code **DIGITALHR** when you **join** or **renew** as a professional member.

## OKHR State Council Contest! Win Prizes!

The OKHR State Council wants you to join an amazing community and have designed 2 fun contests for you. There are 2 ways to win:

1. Join/Renew SHRM and your local chapter (TAHRA) by 11/30/2020. Must use **DIGITALHR** code for SHRM membership.
2. Complete an information form on [okhr.org](http://okhr.org) by 11/30/2020.



More details and instructions for prizes are available [here](#).

## Welcome to our newest members!

Scott Williams Gabriel - Coffee Bunker  
Catherine Holzer  
Amber Moreno - City of Broken Arrow  
Niki Shelton - Xcaliber International  
Crystal Pirkle - Stand in the Gap Ministries  
Doug Fletcher - Tulsa Symphony

