



## Newsletter

**IT'S TIME TO TAKE CONTROL OF YOUR CAREER**

**INVEST IN YOUR ORGANIZATION,  
YOURSELF AND YOUR FUTURE TODAY!**

Being a SHRM + a local chapter member provides you with exclusive benefits you can trust to help promote career growth, build your network, and elevate HR functions within your organization.

-  Professional development in excess of 30 SHRM and HRCI credits annually
-  Discounted SHRM Learning System materials and prep course
-  Free HR job listings for TAHRA members and employer of record
-  Networking with local HR professionals, virtually & in-person events

*Good-bye  
2020!*

**Don't miss our  
Good-bye 2020 Sale!**

Visit [TAHRA.org](http://TAHRA.org) to join/renew your 2021 membership by December 31, 2020 for only \$75!

Join/renew your SHRM membership with code **DIGITALHR**

Join your local chapter, TAHRA for only \$75 today!



### Don't miss this special deal!

For a limited time only, take advantage of our Goodbye 2020 Sale! We are offering a \$25 discount for new TAHRA members and renewals for 2021 until 12/31/2020. This means you can get all of the benefits of a TAHRA membership for only \$75 if you sign up soon!

**Returning members** - If you purchased prepaid program meetings, prepaid learning labs or both for 2020, you will automatically be enrolled in the package you previously purchased for 2021 at no additional cost. We are looking forward to offering in person events once it is safe to do so.

Sign up or renew today with this special offer and continue to support TAHRA to promote the professional development of our members by providing the most essential and comprehensive resources available.

**January Program Meeting**  
**Wednesday, January 20 |12pm - 1pm|**  
**Zoom Webinar**

**Beyond ACA Reporting:**  
**Other Reporting for Benefit Plans**

Presented by Cory Jorbin



ACA reporting gets most of the attention from employers when it comes to reporting requirements for benefit plans. This is far from the only reporting requirement, and it's important for employers to understand what needs to be done and when.

At this program you will gain the following:

- Overview of ACA reporting and requirements.
- Benefits related information captured on employee W-2s.
- Description of Form 5500, who it applies to, when it needs to be completed and why it's important.
- Required annual notice distribution procedures.

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# ONLINE HUMAN RESOURCE CERTIFICATE 2021



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**January Learning Lab**  
**Thursday, January 28 | 1:00pm - 3:00pm |**  
**Zoom Webinar**

## **Gaining and Maintaining Employee Engagement Especially in Difficult Time**

Presented by Dr. Bill Young

Employee engagement is a term of which most people in human resources are aware. What it is, how to get it, how to lose it and why it is important is less understood. This Learning Lab will provide an introduction to the many definitions of employee engagement along with tips and strategies to make a positive impact on it. How it impacts the bottom line will also be discussed along with common mistakes that companies make that can cause employee engagement to be lost.

Register

Call for speakers is open!

**ROI**  
RETURN ON INCLUSION

**2021 ROI Summit**  
*Talent Rising*  
February 24, 2021

Deadline to apply is 12/14/2020!

www.roiok.org

ROI Summit organizers are soliciting proposals for keynote and break out sessions. All proposals for breakout sessions and topics will be solicited and accepted via online form submission. Please complete the form available [here](#). Speakers are permitted to submit up to three topics for consideration. The full application is available for viewing [here](#), but will need to be submitted online using the link above to be considered. Hurry, applications need to be received by **December 14, 2020**.

**Transform uncertainty  
into opportunity  
with the 2021 Outlook  
from HUB.**

**EXPLORE NOW**



This is a paid advertisement.

**HRIS Affinity Group December Meeting - HR Analytics  
Tuesday, December 15 |12:00pm - 1:00pm|**

In December we will be joined by Tisha West and Jack Proksa of BOK Financial to discuss how they built their HR Analytics capability at BOK and show some of the work they are currently doing for their business partners.

[Click here to sign up and join the group.](#)

**TAHRA has been awarded 2020 SHRM  
Learning System Champion!**

The SHRM Learning System Champion is given to publicly thank local chapters for promoting and supporting SHRM's Certification to our members.



# SHRM + YOUR LOCAL CHAPTER:

- ✓ Flex your leadership muscle
- ✓ Network with local peers
- ✓ Access critical tools and resources

JOIN/RENEW

SHRM®

Being a SHRM member + a local chapter member provides you with exclusive resources you can rely on to advance your career.

Join or renew today and experience the best of both worlds!

## Welcome to our newest members!

Mickey Butler - Retire by Design

Brittany Thomas - Zeeco

Eric Weber - Daybreak Family Services LLC

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