



## Newsletter

### Letter from the President

Hello TAHRA Members,



2020 was certainly an unprecedented year. Not much else can be said about it without tears (a few of them happy) and gnashing of teeth. We saw so many changes in our world, communities, industries and in the HR profession over the past 12 months it has been difficult for all of us to keep up. The stellar leadership of Ashley Philippsen, 2020 TAHRA President, was essential in keeping TAHRA on the right track. Thank you is not enough gratitude for all the changes she has navigated our association through in 2020. (I knew it would be hard to follow Ashley as the 2021 TAHRA President, but now it's just plain impossible!)

Moving into 2021, many unknowns still remain. Your TAHRA board is planning to continue our virtual format for at least, the first quarter of the year with the hope that we will be able to come together in person again soon after. Members will still receive professional development credits from SHRM and HRCI when you attend the virtual sessions live. Now, more than ever, your employers are leaning on you and we want you to have timely and relevant information. Businesses are depending on HR Professionals to lead by example and to be their resource for how to address all the new personnel and legal issues.

In times like these, it is important to network and get to know your fellow HR professionals. Feel free to reach out to the TAHRA board with your HR questions and be sure to follow TAHRA on all your social media platforms. Many members have been sharing valuable resources via social media to help each other keep up with the rapidly changing regulations. People need connection!

I look forward to my role as the 2021 TAHRA President and know the board is looking forward to providing you the most comprehensive resources to make 2021 a great year.

Rhonda Siex, SHRM-CP, PHR  
TAHRA President

**January Program Meeting**  
**Wednesday, January 20 |12pm - 1pm|**  
**Zoom Webinar**

**Beyond ACA Reporting:**  
**Other Reporting for Benefit Plans**

Presented by Cory Jorbin



ACA reporting gets most of the attention from employers when it comes to reporting requirements for benefit plans. This is far from the only reporting requirement, and it's important for employers to understand what needs to be done and when.

At this program you will gain the following:

- Overview of ACA reporting and requirements.
- Benefits related information captured on employee W-2s.
- Description of Form 5500, who it applies to, when it needs to be completed and why it's important.
- Required annual notice distribution procedures.

Sponsored by:



[Register Here](#)

**January Learning Lab**  
**Thursday, January 28 |1:00pm - 3:00pm|**  
**Zoom Webinar**

**Gaining and Maintaining Employee Engagement Especially in**  
**Difficult Time**

Presented by Dr. Bill Young

Employee engagement is a term of which most people in human resources are aware. What it is, how to get it, how to lose it and why it is important is less understood. This Learning Lab will provide an introduction to the many definitions of employee engagement along with tips and strategies to make a positive impact on it. How it impacts the bottom line will also be discussed along with common mistakes that companies make that can cause employee engagement to be lost.

[Register](#)



**HUB**

COMPLIMENTARY WEBINAR

**2021 Employee Benefits Legal Update**

Are you keeping up with ever-changing regulations?

[REGISTER NOW](#)

This is a paid advertisement.



**ROI registration will open soon.  
February 24-25  
Mark your calendar!**

Oklahoma's largest professional diversity and inclusion conference returns in February 2021, convening business, nonprofit and community leaders and professionals to educate and empower on the powerful return made when we invest in people. ROI works to reinforce the business case for diversity and inclusion across all lines of difference.

The conference is hosted biennially in Tulsa, OK, where in 2021, the community will commemorate, memorialize and remember the centennial of the Tulsa Race Massacre.

**For more information or to sponsor this event, click [here](#).**



2021 Return on Inclusion Sponsors

Equity Leader  **ONEOK**

Inclusion Partners

   

Diversity Ally

AEP/PSO - Tulsa Tech - Phillips Theological Seminary - Bank of Oklahoma

Nonprofit/Small Business Partner

Key Personnel - University of Oklahoma

**Meet our 2021 Board of Directors**

**President -**

Rhonda Siex, SHRM-CP, PHR

**President Elect -**

Melissa Lockhart, SHRM-CP, SPHR

**Past President -**

Ashley Philippsen, MHR

**VP Programs -**

Brandon Brazeel, SHRM-SCP, SPHR

**VP Membership -**

Jackie Ramage, SHRM-CP

**VP Leadership Development -**

Nancy Gunter, SHRM-SCP, SPHR

**VP Legislative Affairs -**

Samanthia Marshall, J.D.

**VP Public Relations -**

Brittany Currier, SHRM-CP

**VP Diversity & Inclusion**

Shala Andrews, MBA, PHR

**VP Education -**

Angela Kraft

**Treasurer -**

Marsha Casebeer

**Board Members At Large**

**Sponsorship/SHRM Foundation -**

Susan McGinnis, RHU

**Community Relations -**

Denise Reid

**Certification -**

Penny Horton, MSOD, SHRM-SCP

**Board Chairs**

**College Relations -**

Michael Harris

**Registration -**

Tanecia Davis

**Workforce Readiness -**

Sarah Dial, PHR

**Special Projects -**

Timothy Whitley

**Chamber Liaison -**

Kuma Roberts

**Chapter Management Professional -**

Julie Odom

# ONLINE HUMAN RESOURCE CERTIFICATE 2021



LEARN MORE



CENTER FOR  
**EXECUTIVE AND  
PROFESSIONAL DEVELOPMENT**  
Spears School of Business

[BUSINESS.OKSTATE.EDU/CEPD](https://business.okstate.edu/cepd)

This is a paid advertisement.

## **HRIS Affinity Group Meeting Secrets Recruiters Don't Want You to Know Tuesday, January 19 |12:00pm - 1:00pm|**

Join us for this exciting presentation on landing your dream job with Liz Brolick of Switchgear Recruiting.

[Click here to sign up and join the group.](#)

## **Creating Veteran-Ready Workplaces with SHRM by Denise Reid, Community Relations Chair**

If you have wondered about how to get started with creating a veteran-ready **workplace**, the SHRM Foundation has created a great tool to help you get started. Check out their Veterans at Work Certificate program for HR

professionals and business leaders. The program includes critical insights from subject matter experts, as well as research. This program is completely free and open to all. Talk about inclusive!

Below is a quick overview of the program offerings and time commitment. Full information can be accessed here - [SHRM Foundation Veterans at Work Certificate Program](#)

Veterans at Work Certificate program will employer you to:

1. Understand the barriers to employment experienced by veterans and members of the military community
2. Articulate the business case for building a workforce that is equity and inclusive of veterans and the military community
3. Create organization strategies to attract, hire, retain, and develop veterans and members of the military community
4. Educate your stakeholders to reduce barriers faced by the military community
5. Earn 10 professional development credits toward your SHRM-CP or SHRM-SCP certification

10 hour commitment to complete the SHRM Foundation Veterans at Work Certificate program

- 4 hours to review and complete learning/video modules (5 learning modules)
- 5 hours review companion resources (research & best practices)
- 1 hour Pass end-of-course exam and complete end of course survey

If you would like to connect with a local group supporting veteran-ready workplaces called the Veteran Employer Champion Network, a program of the Oklahoma Veteran Alliance connect with me at [denise@denisereid.com](mailto:denise@denisereid.com) or feel free to call me at (918)633-0073 or connect via LinkedIn. I'm happy to answer any questions you may have.

Cheers to a wonderful 2021 – Denise

## **Welcome to our newest members!**

Valerie Head - Mill Creek Lumber  
Danielle Gregory - Mill Creek Lumber  
Joanna Horne - Goodwill Industries of Tulsa  
Michael Mertz - Veterans Benefits Administration  
Natosha Smalley - Greenheck Group  
Tony James - Advance Research Chemicals  
Bobby Martin - Kimberly Clark  
Arlene Johnson - Arrowhead Consulting, LLC  
Sharon Collins - John Crane, Inc  
Cheryl Cole - CLC Consulting

Jordan Ask - Who's Your HR?  
Heather St John - Brightway Community Living



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958, Broken Arrow, OK 74014

[Unsubscribe {recipient's email}](#)

[Update Profile](#) | [About our service provider](#)

Sent by admin@tahra.org powered by



Try email marketing for free today!