



Newsletter



Return on Inclusion
February 24 & 25, 2021
InEvent Virtual Event
Registration now open
8:00 am - 3:00 pm CT each day

Registration Fee: \$40
TAHRA Member, Nonprofit, Government,
Student, Veteran, Educators and Senior: **\$25**

Needs based scholarships are available.
Please e-mail roitulsa@tahra.org for more information.

This year's conference marks a momentous time in our community, where we will commemorate the centennial of the Tulsa Race Massacre. One hundred years later, Tulsa is still grappling with the harmful impact of years of silence but the city is turning its pain into purpose.

This year, Return on Inclusion is presented in partnership with the [1921 Tulsa Race Massacre Centennial Commission](#), which will leverage the rich history surrounding the massacre by facilitating actions, activities, and events that

commemorate and educate all citizens, including the building of the Greenwood Rising Black Wall Street History Center. Marking this milestone year, the city will unite to bring people together around racial healing. We are proud to collaborate and support this effort.

Return on Inclusion: Talent Rising presents an opportunity for organizations to examine their role in perpetuating practices that lead to a lack of belonging for their people across lines of difference. When we think of our role in advancing DEI work, we ask: What does equity look like in organizations? How do I advance racial, social, and psychological safety as a leader? And, how can I personally contribute to building a more welcoming environment where everybody feels they belong?

We hope to answer these questions and more with a fantastic two-day agenda. We invite you to join us.

This event is approved for 8.5 professional development credits from SHRM and 8.5 hours of recertification credit from HRCI.

Click [here](#) to view agenda for this event.

Click [here](#) to learn more and register.

Attention: TAHRA Members



Your TAHRA membership grace period ends soon. If you have not renewed by February 15th then your membership will expire and you will no longer receive TAHRA correspondence or benefits.

Renew and continue your membership to show your commitment to the HR profession, gain valuable learning and development through program meetings, learning labs and other educational events, opportunities to network with your peers, and enhance your leadership skills through committee service.

Renew, join or refer a new member **by February 12th** and receive a \$5 Starbucks e-gift card and be entered into a drawing for a \$50 Amazon gift card. Gifts will be distributed the week of February 15th.

Are you a member in transition? Contact admin@tahra.org for details about renewing your membership.

Membership Benefits

SHRM Getting Talent Back to Work Certificate Program

by Denise Reid, Community Relations

Tulsa has an incredibly deep list of workforce programs. The Center for Employment Opportunities (CEO) came to Tulsa several years ago to assist individuals transitioning out of prison. CEO and the Lumina Foundation has partnered with the Society for Human Resource Management (SHRM) to develop two new tools available to the employer community on how to become a second chance friendly employer.

- **Getting Talent Back to Work Certificate Program -**
https://www.gettingtalentbacktowork.org/certificate/?mc_cid=6c895c3c8b&mc_eid=97cacb0cc1
- **Getting Talent Back to Work Self-Assessment -**
https://www.gettingtalentbacktowork.org/my-account/?mc_cid=6c895c3c8b&mc_eid=97cacb0cc1

Completion of the SHRM Foundation Talent Back to Work certificate program includes:

- The completion of 10 learning modules consisting of video content and corresponding workbook activities to reinforce key areas of learning.
- Successful completion of an End-Of-Course Exam and Survey.
- Completing all steps will provide **10 professional development credits toward your SHRM-CP or SHRM-SCP certification.**

IT'S TIME TO TAKE CONTROL OF YOUR CAREER

Invest in your organization,
yourself and your future today.

Being a SHRM + a local chapter member provides you with exclusive benefits you can trust to help promote career growth, build your network and elevate HR functions within your organization.



**MULTI-STATE LAW
COMPARISON TOOL** **NEW**



**1,000 JOB DESCRIPTION
TEMPLATES** **NEW**



**HR KNOWLEDGE
ADVISOR ASSISTANCE**



**NETWORKING WITH LOCAL
HR PROFESSIONALS***



**LOCAL CAREER ADVANCEMENT
OPPORTUNITIES***

*Local chapter resource

Join your
local chapter +
SHRM and make
your network
even stronger.

Join/Renew Your SHRM Membership Today!



Mark your calendar for our March events!

Wednesday, March 10 - Program Meeting - details will be available soon.

Thursday, March 25 - Learning Lab - HR 101/Department of 1 presented by Kristi Spaethe, SHRM-CP, PHR

[View our calendar.](#)

Welcome to our newest members!

Kristen McFadden - Lowe's
Sabrina Darby - Tulsa SPCA
Lisa Acevedo - Sodexo
Ellen Ezell - Summit Financial Group
Holly Hubbell - Mercer
Sam Kyle - Paradigm Shift
Chris Roman - Christopher Roman (Consultant)
Martha Webb-Jones - Workforce Tulsa
Kristin Ross - City of Broken Arrow
Michaela Murry - NuCera Solutions, LLC
Zane Tarver - ADP
Jamie Payne - Saint Francis Health System



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958, Broken Arrow, OK 74014

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