

Newsletter

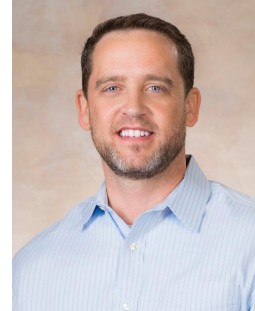
September Program Meeting

Wednesday, September 15 |12pm - 1pm|

Zoom Meeting

Leading Well: How Unscripted, Honest Dialogues can Lift your Organization

Presented by Daniel Johnson



In a world full of edited TikTok videos, Facebook posts and polished LinkedIn images, does it seem more difficult than ever to create an environment that encourages deep connections? Whether it's Maslow's Hierarchy of Needs or Gallup's Q12 – we know employees want more than just a paycheck. The term "Human Experience" is a hot HR phrase but what does that look like in companies in northeastern Oklahoma? What role do HR departments play? What role do you play? In the September TAHRA meeting, Daniel will lead a discussion and share best practices on how to integrate simple and concrete strategies to generate authentic connections in your workplace.

Sponsored by:



[Register](#)

September Learning Lab

Thursday, September 23 |1pm - 3pm

Zoom Meeting

Emotional Intelligence = Personal Leadership

Presented by Nancy Gunter

What is Emotional Intelligence? In short, it is your ability to manage yours and others emotions to adapt to environments in order to achieve your goals. Your

personal leadership style is directly connected to your level of Emotional Intelligence (EI). Regardless of what you have heard of EI, this session will open your eyes to how you and every other person in the world is made up and why you (and they) do some of the things you do. All of the EI information is research based which means it isn't someone's idea of how they THINK things operate. It is factual and gives concrete explanation as to what happens to us when we are in a given situation.

Why is this program critical now more than ever?

- Have you had someone say something to you and 15-20 minutes later you have the PERFECT comeback --- but they are already gone?
- Have you ever said "yes", when you meant to say "no"?
- Have you ever seen someone lose control of a group or create a hostile situation because they didn't realize what was happening around them?

If you said YES to any of these, that is Emotional Intelligence – BUT, EI is so much more than just that....

The good news is that Emotional Intelligence can INCREASE for the rest of your life! If you want to improve your Personal Leadership, you CAN!

Leadership is critical to the success of any organization. That doesn't mean the top leadership only. That means EVERY supervisor, EVERY leader, within the organization either contributes to the success or deters success. The emotional intelligence of each person either opens of the door to teamwork, or closes the door.

Sign Up



WEBINAR

At the Crossroads of Mandated vs. Voluntary Vaccinations:

What Employers Need to Know

Tuesday | SEPT. 14
12:00 - 1:00 PM CT

REGISTER NOW

This is a paid advertisement.

HRIS Meetup Group

Tuesday, September 21 | 12pm - 1pm
Mother Road Market

Come out and join other HRIS professionals to network and learn. You do not need to be a TAHRA member to attend. Please share with the Tulsa area HRIS professionals in your network.

If you haven't yet, please join the HRIS LinkedIn group at <https://www.linkedin.com/groups/12317829/>

[Click here to join meetup group and register!](#)

CALL FOR NOMINATIONS!

Tulsa Area Human Resources Association is now accepting nominations for annual awards

It is time to nominate someone great in HR for one of our annual awards! This year, in addition to the **Richard J. Messer Excellence in Human Resources Management** and **New Professional** Awards, we have added two new awards, the **Diversity, Equity and Inclusion** and the **HR Department of ONE** Awards. You may nominate colleagues or yourself (self nominations are encouraged and expected) by filling out the nomination form (link below). Awards will be presented at our Volunteer Appreciation.

[All the details can be found here.](#)

NOMINATION FORM

Resilience Connect & Restore by OKHR

Monday, October 25 -
Tuesday, October 26
The Artesian Hotel
Sulphur, OK

[Click here for more details and to register.](#)



Community Connections *by Denise Reid, Community Relations*

There are many opportunities to connect, expand your knowledge, celebrate, and support others in our community. Below are a few resources available that may be of interest to you or someone in your organization.

Veteran/Military Resources

- Local organizations – Oklahoma Veteran Alliance [CSC Tulsa Oklahoma Veteran Alliance - CSC Tulsa](#), Oklahoma Rally Points [\(2\) Veteran Rally Points | Facebook](#), Coffee Bunker, and EagleOps are a few that come to mind.
- Veterans Crisis Line - If you are having thoughts of suicide, call **1-800-273-8255**, then PRESS 1 or visit <http://www.veteranscrisisline.net/>
 - For emergency mental health care, you can also go directly to [your local VA medical center](#) 24/7 regardless of your discharge status or enrollment in other VA health care.

Flourish Tulsa

Tulsa is one of eight communities selected to take part in the World Education Services (WES) Global Talent Bridge's Skilled Immigrant Integration Program

(SIIP). It's a local effort to support internationally trained immigrants and refugees in our community to reconnect with careers.

- Link to learn more about Flourish Tulsa and community partners on City of Tulsa's website - [City of Tulsa](#)
- HR & Case Management Class on Immigrants & Refugees – September 17, 11:00am-12:00pm [Meeting Registration - Zoom](#)
 - Training will cover information and resources to recruit and assist immigrant job seekers, share examples of pathways to access jobs and careers, and more.

Welcoming Week is a national week led by Welcoming America, and is focused on bringing together neighbors and communities of all backgrounds to affirm the importance of welcoming and inclusive spaces. This year's Welcoming Week will be September 10-19, and as part of this week the YWCA is launching the first annual **Welcoming Week Festival September 18th, 2:00pm-5:00pm at YWCA East Community Center**, in partnership with City of Tulsa. The festival will highlight vendors and food trucks owned by people who are immigrants and refugees, and showcasing the talents and expertise of Tulsa's international communities. The theme is "Belonging Begins with Us."

Spears School of Business Diversity and Inclusion Series

October 14th - November 18th (virtual), six weeks and you can purchase by topic/week

- [Diversity & Inclusion | Oklahoma State University \(okstate.edu\)](#)

Accessibility by Design, Integrating Accessibility Principles Into Your Talent Development Strategies

October 28, 2021, 8:00am-4:00pm

- Link to ATD Oklahoma Statewide Conference 2021 – [ATD Tulsa Chapter - ATD Oklahoma Statewide Conference 2021](#)

USAA/SHRM Foundation recently launched a Veteran Ambassador program with the goal of employing 62,500 veterans and their family members by getting commitments from one HR professional, hiring manager, or owner/employer to agree to hire one veteran by year end 2022. I am an USAA/SHRM Foundation Veteran Ambassador and would welcome the opportunity share more about this program and the benefits of hiring veterans. My email is denise@denisereid.com and my cell is (918) 633-0073.

We need your input!

Plan on attending our most LOVED event - the **TAHRA Employment Law and Practices Seminar** this Nov? Either way, it matters to us and we need to hear from you...

For TAHRA to better serve our Human Resource Professionals and our Tulsa Employers – it is essential that we get your feedback to be successful for you!

Please take our short survey (less than one minute) using the link below. Hurry! We need responses by Monday, September 13!

[Survey](#)

Welcome New Members!

Jessica O'Brien - Marc Miller Buick GMC Inc.
Fredrick Smock - Holcomb Behavioral Health System
Dorothy Gaddis - Lobeck Taylor Family Foundation
Chelsea Colburn - ChampionX-Norris Rods
Justin Adams - Avis Budget Group
Deby Nottingham - OSU Medical Center
Robyn Oyloe - American Cementing LLC
Jill Revard - CAP Tulsa
Jennifer Germann - Zeeco Inc

Mark Your Calendar

Tuesday, September 14 - SHRM Certification Review Course begins

Wednesday, September 15 - Program Meeting

Tuesday, September 21 - HRIS Meetup Group, Mother Road Market

Thursday, September 23 - Learning Lab

Friday, October 1 - Deadline for TAHRA Award Submissions

- Due to the recent spike in COVID cases and after careful consideration from our board, we have made the difficult decision to return to virtual only events. The remainder of our 2021 Program Meetings and Learning Labs will be held virtually via zoom to help keep our members safe. TAHRA members can attend these virtual events for free and guests may attend for \$15. We appreciate your patience and understanding as we continue to navigate through these ever changing challenges.

Calendar





[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958, Broken Arrow, OK 74014

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