

Newsletter

October Program Meeting

Wednesday, October 20 |12pm - 1pm|
Zoom Meeting

Lead Like an Ally

Presented by Julie Kratz, Speaker/Trainer/Author



This meeting is approved for HRCI Business credits and SHRM professional development credits.

All attendees will receive a copy of Julie's book (hard copy or e-book)!

In this highly collaborative talk, women's leadership speaker and trainer, Julie Kratz will share stories, ideas, and research from her book, [Lead Like an Ally: A Journey Through Corporate America with Strategies to Facilitate Inclusion](#), with four proven strategies to find and engage diverse talent.

To succeed together, you will learn how to:

- Build a plan using proven strategies to engage diverse talent and foster an inclusive workplace
- Collaboratively create and enhance your diversity plan with leaders with unique perspectives and backgrounds
- Apply tangible tools and techniques to facilitate interactive discussions on diversity in your organization.

Sponsored by:



[Register](#)

October Learning Lab

Thursday, October 28 |1pm - 3pm|
Zoom Meeting

Listening Skills for Greater Inclusion

Presented by Sesha Yalamanchili, President of On the Mark Consulting

Organizations are more committed than ever to creating diverse and inclusive workplaces for everyone. Now is the time to turn these good intentions into action. Even though there is no one-size-fits all approach for choosing what matters most and how to address it, developing leaders who are great listeners is essential to successfully moving your DE&I efforts forward. In the workshop we will learn about the conditions we need to create so others know we are listening—really listening.

At this lab, Sesha will share with attendees how to:

- Give others the sense that they have been really heard during conversation.
- Ask questions and listen — really listen — to strengthen prespective taking.
- Encourage others to tap more deeply into their own ideas and abilities.
- Recognize and stop behaviors that can derail listening and inclusion.

Sign Up

Register today and enjoy lunch delivery on us while you attend the largest digital workplace event of the fall!



GET A FREE LUNCH...

Enjoy lunch on us while you attend the DWX virtual conference on October 14!

reworked presents

 **Digital Workplace Experience**

As a friend of TAHRA you're invited to [register for free](#) for the Digital Workplace Experience virtual conference on October 14 – 15!

WHAT: Digital Workplace Experience featuring NYT bestselling author, Wharton professor, psychologist, and podcast host Adam Grant.

WHEN: October 14 – 15, 2021 - Sessions take place over both days

HOW: [Register for free today.](#)

When you [RSVP](#) for this fun and interactive event, you sign up to receive a \$15 Uber Eats voucher to order LUNCH ON US the morning of the event.

To make this invitation even more exciting, participants earn credit hours towards recertification from HRCI, SHRM, and IHRIM just for attending!

Don't miss this opportunity!

Register Today!

This is a paid advertisement.

HRIS Meetup Group

Wednesday, October 13 | 12pm - 1pm

Mother Road Market

Come out and join other HRIS professionals to network and learn. You do not need to be a TAHRA member to attend. Please share with the Tulsa area HRIS professionals in your network.

If you haven't yet, please join the HRIS LinkedIn group at

<https://www.linkedin.com/groups/12317829/>

[Click here to join meetup group and register!](#)

MARK YOUR CALENDARS AND SAVE THE DATE! TAHRA EMPLOYMENT LAW AND PRACTICES SEMINAR

The annual TAHRA Employment Law and Practices Seminar has been changed to a new date this year, December 9, 2021. Registration will be opening very soon. This event will be held in person at the Renaissance Hotel, as well as virtually through Zoom. We have a great lineup of speakers and topics. It will be a great day of learning and networking!

Date: Thursday, December 9

In Person: Tulsa Renaissance Hotel and Convention Center

Virtually: Via Zoom

We hope you can make plans to join us!

Community Connections

by Denise Reid, Community Relations

Volunteers Needed! Oklahoma will be receiving hundreds of people from Afghanistan in the next few months. This is a much larger group of individuals needing assistance in a much more accelerated timeframe than our supporting community organizations are used to assisting. These people will need to find employment quickly which requires a resume. Would you or someone on your staff be willing to volunteer your time to create resumes to assist individuals with finding employment? If yes, please click link to sign up with YWCA Tulsa to help - <https://lnkd.in/eB5xQkms>. If you have questions or would like additional information please email thempill@ywcatulsa.org.

Oklahoma Veteran Alliance in partnership with City of Tulsa Mayor's Office we will be recognizing 24 Veteran Employer Champions, October 25th 9:00am-10:00am in a virtual ceremony. We will be sharing information about the 2021 survey results, best practices, and changes implemented by employers being recognized for their veteran-ready cultures. If you would like to participate and learn more about becoming a veteran-ready employer, please send me an email at denise@denisereid.com and we will be sure to send you a link to attend the online event.

TAHRA Vendor Directory – We have relaunched our vendor directory with new categories and lower price with a focus on highlighting local businesses and area nonprofits that offer HR related services and products to help you achieve your business goals and objectives. Business annual cost is \$99.00/year and nonprofits is \$49.00/year. Each listing can include up to three (3) categories along with a description of services you provide. Visit our [Vendor Directory](#) to sign up.

Let me know if you have any questions or would like more information about anything above. My cell is (918) 633-0073 and my email is denise@denisereid.com.

Welcome New Members!

Josh Talbert - National Labor Relations Board

Katina Noble - IJA Strategies

Whitney Shields - JD Young

Eutonia Mosely - Woodland Acres Baptist Church

Melissa Epp - Southern Glazers Wine & Spirits

Teresa Sampson - Bass Pro/White River Marine Group

Mark Your Calendar

Wednesday, October 13 - HRIS Meetup Group, Mother Road Market

Wednesday, October 20 - Program Meeting

Thursday, October 28 - Learning Lab

Monday, November 1 - Renewals for TAHRA membership begin

Wednesday, November 17 - Program Meeting

Thursday, December 2 - Learning Lab

Thursday, December 9 - TAHRA Employment Law and Practices Seminar

Calendar



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958, Broken Arrow, OK 74014

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