



# EMPLOYMENT LAW & PRACTICES SEMINAR

*Developments Impacting Managers, HR Professionals, and Employment Attorneys*

December 9, 2021  
Renaissance Tulsa Hotel and Convention Center  
Tulsa, Oklahoma



Approved for 6 SHRM professional development credits, 6 HRCI recertification credits and 7 hours of OBA MCLE credit

8:30	<b>Registration &amp; Continental Breakfast</b>	12:45	<b>Harassment, Discrimination and Retaliation: Steps to Avoid Liability Under Federal and State Laws</b>
8:55	<b>Welcome and Introduction</b> <b>Speaker: W. Kirk Turner, Esq.,</b> V.P., Legislative Affairs, <i>McAfee &amp; Taft</i>		<input type="checkbox"/> Recent Cases and Trending Hot Spots in Employment Law
9:00	<b>Managing Leaves and Other Issues Under the FMLA/ADA</b>		<input type="checkbox"/> Vicarious Liability: Definition, Meaning, Examples and Cases
	<input type="checkbox"/> Balancing the need for reliable employees with legal requirements imposed by ADA, FMLA and other leave laws		<input type="checkbox"/> Preventative Measures and Practices for a Healthy Workplace Culture
	<input type="checkbox"/> Proper management of attendance and fitness issues		<b>Speaker: Iciss Tillis, Esq.,</b> <i>Hall Estill Hardwick Gable Golden &amp; Nelson</i>
	<input type="checkbox"/> Best Practices for Managing Multiple Leave Laws		
	<b>Speaker: Randall Snapp, Esq.,</b> <i>Crowe &amp; Dunlevy</i>	2:15	Break
10:15	Break	2:30	<b>Stump the Lawyer: Answers to All the Employment Law Questions You Didn't Want to Pay For!</b>
10:30	<b>The Continuing Impact of COVID-19</b>		<input type="checkbox"/> Say What? Answers to Questions About Legislation, Regulation and Compliance
	<input type="checkbox"/> Moving Through the Pandemic: Before, During and Now		<input type="checkbox"/> Oh No You Didn't: Answers to Questions About What Management Can and Cannot Do or Say
	<input type="checkbox"/> The New Virtual World and Remote Workplace		<input type="checkbox"/> Left Foot Red: How to Handle Specific Situations
	<input type="checkbox"/> Vaccination Requirements Pro and Con		<b>Speaker: W. Kirk Turner, Esq. and Jake Crawford, Esq.,</b> <i>McAfee &amp; Taft</i>
	<input type="checkbox"/> Current Update on OSHA Emergency Temporary Standard	4:00	Q & A
	<b>Speaker: Courtney Bru, Esq.,</b> <i>McAfee &amp; Taft</i>	4:30	Adjourn
12:00	<b>Lunch (Provided)</b>		

**Cost: \$170 ♦ TAHRA Members: \$150**

**Full Name:** \_\_\_\_\_  
**Firm:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_  
**E-Mail:** \_\_\_\_\_  
**Attendance:** Virtual \_\_\_\_\_ In Person \_\_\_\_\_

**Make Check Payable to: TAHRA**  
**Mail check to:** TAHRA  
 P. O. Box 140958  
 Broken Arrow, OK 74014  
**Register on-line at [www.tahra.org](http://www.tahra.org)**

Cancellations not accepted on or after seminar date.