



## Newsletter

### September Program Meeting

Wednesday, September 20 |11:15am - 1:00pm|

Tulsa Country Club



### Ego: Asset or Enemy?

Presented by Mike Todd

Ego is encountered daily in the workplace. There is a cost, and we tend to think of ego in the negative. Is Ego positive or negative? Or perhaps both? In this presentation we will learn how to manage ego at work. Mike Todd is a Leadership Coach and owner of Learning Unlimited. He explores effective leadership and managing ego with his clients in 1:1 coaching, and group facilitated sessions. Mike draws key insights from coaching clients and his own experience with ego through feedback and practical models from authors such as, Jim Collins, Daniel Goleman, Ryan Holiday, and Patrick Lencioni.

Sponsored by:



Register

### September Learning Lab

Thursday, September 28 |2pm - 4pm|

Details for this lab will be announced soon!

Sign up!



## 2023 ROI SUMMIT

### *Creating a Sense of Belonging in the Workplace*

October 5, 2023

Tulsa Technology Center, Client Service Center  
3638 S Memorial Drive Tulsa, OK 74145

#### Conference Summary

Oklahoma's largest professional diversity and inclusion conference returns, convening business, nonprofit, and community leaders and professionals to educate and empower on the powerful return made when we invest in people. ROI reinforces the business case for diversity and inclusion across all lines of difference. The conference is hosted biennially in Tulsa, OK.

*Return on Inclusion: Creating a Sense of Belonging in the Workplace* presents an opportunity for organizations and individuals to learn from experts in creating a sense of belonging in the workplace. Whether you're an HR professional, a team leader, or an employee, you'll leave this event with valuable insights on how to build trust, foster psychological safety, and promote a sense of belonging in your workplace, gaining a deeper understanding of diversity, equity, and inclusion and inspire positive change in your organization.

Key takeaways from our three keynote addresses and breakout sessions are:

1. Understanding the importance of fostering a sense of belonging in the workplace.
2. Building trust and psychological safety as essential to belonging.
3. Developing actionable strategies to implement DEI initiatives.
4. The cost of exclusion and the value of mental wellness in the workplace.
5. Gaining insights on creating inclusive workplace cultures and unlocking employees' full potential.

#### Keynote speakers:

Rhodes Perry, MPA award-winning social entrepreneur, best-selling author, speaker, and DEI leader building belonging at work. Natasha Bowman, JD, SPHR is consultant, author, TEDx speaker and award-winning pioneer of workplace equality. Elisa Glick, PhD. is a DEI consultant, trainer, researcher, and award-winning educator.

Registration fee - \$199

Nonprofit and Government Employees, Students, Veterans,  
Educators and Seniors - \$149

Registration for this event will be limited.

Last day to register is Friday, September 29.

LEARN MORE HERE

**Sign up for our SHRM Certification Study Course by **Friday, September 15!****

Ready to prove yourself? The SHRM-CP and SHRM-SCP certifications measure an HR person's ability to apply what they've learned in the office.

Our next SHRM-CP/SHRM-SCP Review Course is scheduled for Friday, October 27th through Sunday, October 29th. The course will be facilitated by Nancy Gunter.



[Click here for more information.](#)

**Call for Volunteers for the TAHRA Board of Directors**

The TAHRA nominating committee is preparing the slate for the 2024 Board of Directors and we need you! If you are interested in serving on the TAHRA board for 2024, please complete the form below.

[Board Interest Form](#)

If you need more information, please contact a member of the nominating committee below:

- Penny Horton - penny.horton@hrraw.com
- Jackie Ramage - J.Ramage@vetmedux.com
- Sarah Dial - sdial@limcoairepair.com

**Deadline for submission is Friday, September 15.**

**Save the date!**

**TAHRA Employment Law and Practices Seminar**

Please mark your calendars! Our annual TAHRA Employment Law and Practices Seminar will be held on Thursday, November 2, 2023 at a new location -- Tulsa Technology Center, Client Service Center, 3638 S. Memorial Drive in Tulsa, Oklahoma.

We have a great line-up of experienced labor/employment attorneys, who will

present on a wide range of timely and important legal and Human Resources topics. This annual event is one of our most popular programs of the year and you do not want to miss a great day of education and networking.

With employment litigation and regulatory enforcement on the rise, the critical role Human Resources professionals and attorneys play in helping public and private employers comply with ever-changing legal and regulatory obligations is more important than ever! This full-day seminar will certainly provide important education, insights, and strategies to assist employers in navigating the murky waters of employment law compliance and best practices.

Cost is \$180 for early registration (\$200 after end of early registration), and \$140 per person for companies registering three or more individuals.

The seminar will provide certification credit for both SHRM and HRCI, and will provide Continuing Legal Education Credit for Oklahoma attorneys.

To register, please click [here](#).

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## Summer Tax Season Coming to a Close



Goodwill Industries of Tulsa and Tulsa Responds are offering free tax prep support to households making under \$60k/year or under \$70k if they have mobility issues or English is not their first language. Our team of IRS-certified tax preparers can assist clients who missed filing their taxes in previous years up to 2017. The opportunity to claim stimulus checks for

taxpayers who missed the deadline in 2020 may also expire this year. Eligible clients are encouraged to schedule an appointment (walk-in appointments are available) with one of our IRS-certified tax preparers at [getyourrefundtulsa.org](http://getyourrefundtulsa.org) before the end of September.

You can call us at **918.900.0918 Monday-Friday 9a-5p**. Would you like to learn more about our programs or would you like a customized flyer to share with your community? Email: [marcela@tulsaresponds.org](mailto:marcela@tulsaresponds.org)

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## Welcome new members!

Regina Roberts - Fabricut, Inc  
Darian Lawless - Thrive PEO  
Marissa Pilant - Cherokee Nation Businesses  
Rebekah Strauser - Carpenter Technology  
Jody Dalton - Superior Screening Solutions  
Anita Webb - Tulsa Area United Way  
Elisabeth Lantmeeters - bdtronic  
Mike Williams - Muncie Power Products  
Darcy Swift - Superior Screening Solutions  
Deepa Pollard - Hometown Services  
Haley Goodman - LIFE Senior Services  
Laura Keim - CoAdvantage  
Jennifer Shipman - Bill Knight Automotive  
Rebecca Longan - Okmulgee County Criminal Justice Authority  
Haley Blevins - ProRecruiters  
Caitlin Bearden - DT Specialized Services, Inc.

## Mark your calendar!

**September 15** - Last day to register for SHRM Certification Review Course  
**September 15** - Last day to apply for 2024 Board of Directors  
**September 20** - Program Meeting  
**September 28** - Learning Lab  
**September 29** - Last day to register for Return on Inclusion

[Calendar](#)





SHRM  
EXCEL  
2021



SHRM  
SHRM-CP | SHRM-SCP  
RECERTIFICATION  
PROVIDER



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958, Broken Arrow, OK 74014

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