



## Newsletter

### Letter from the President

TAHRA Members,

March is coming in like a lion and so is our upcoming program meeting! Have you heard the news? Last month we had record attendance and this month, we've set the bar even higher! Please register in advance for our events, they've become so popular even the coffee machine wants to join us!



This month brings us March Madness (where are my basketball fans at?), the Luck O' the Irish, and Spring Break! Speaking of Spring Break, our program meeting is earlier this month so you can also enjoy the spring break with what I hope is amazing weather (don't fail me now Punxsutawney Phil!). Grab a friend, grab your favorite college basketball team paraphernalia, and meet us at the Tulsa Country Club on March 13th at 11:15 to learn about how the generational landscape is changing. Register here: [March Program Meeting](#)

Who knows, you might even win something while you are there! Last month we gave away a free registration to the upcoming OKHR conference, a cool color-changing lamp, a free virtual training session from our presenter, and our sponsor gave everyone a Stanley cup!

Are you a new or newer member? Want to make the most out of your TAHRA membership? Then join us at our New Member Orientation that is happening just before our program meeting! Register here: [New Member Orientation](#)

I hope you all have been enjoying our HR Shenanigans thus far, I know I have! Be sure to check out the rest of this month's newsletter for valuable information, additional ways to get connected, and a preview of more to come from the funnest (yes, I consider it a real word!) HR association around!

Yours truly,  
Penny

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### March Program Meeting

Wednesday, March 13 | 11:15am - 1:00pm|

## Get Ready! The Generational Landscape is Changing

Presented by Tina Gilbert



In this presentation, "The Generational Landscape is Changing," we will delve into the evolving dynamics of different generations in the workplace. As HR professionals, understanding these shifts is vital for effective recruitment, retention, and management of talent. By gaining insights into the values, preferences, and communication styles of various generations, HR professionals can develop tailored strategies to foster inclusivity, engagement, and productivity across the workforce. This presentation equips HR professionals with the knowledge and tools needed to navigate the changing generational landscape and drive organizational success in today's diverse workplace environment.

At this program, we will give away a free OKHR State Conference registration to one lucky TAHRA member!

Sponsored by:



**The People Perspective, LLC**

HR Compliance | Training | Development | Search & Recruiting

Register

### March Learning Lab

Tuesday, March 26 | 11:30am - 1:00pm | *\*Note special day and time*  
Tulsa Technology Center Client Services Center - Training Room 7  
Lunch will be provided at this lab!

### Navigating the "Transition Wave": Compliance in Managing Employee Benefits For Leaves of Absence, Severance, and Retirement

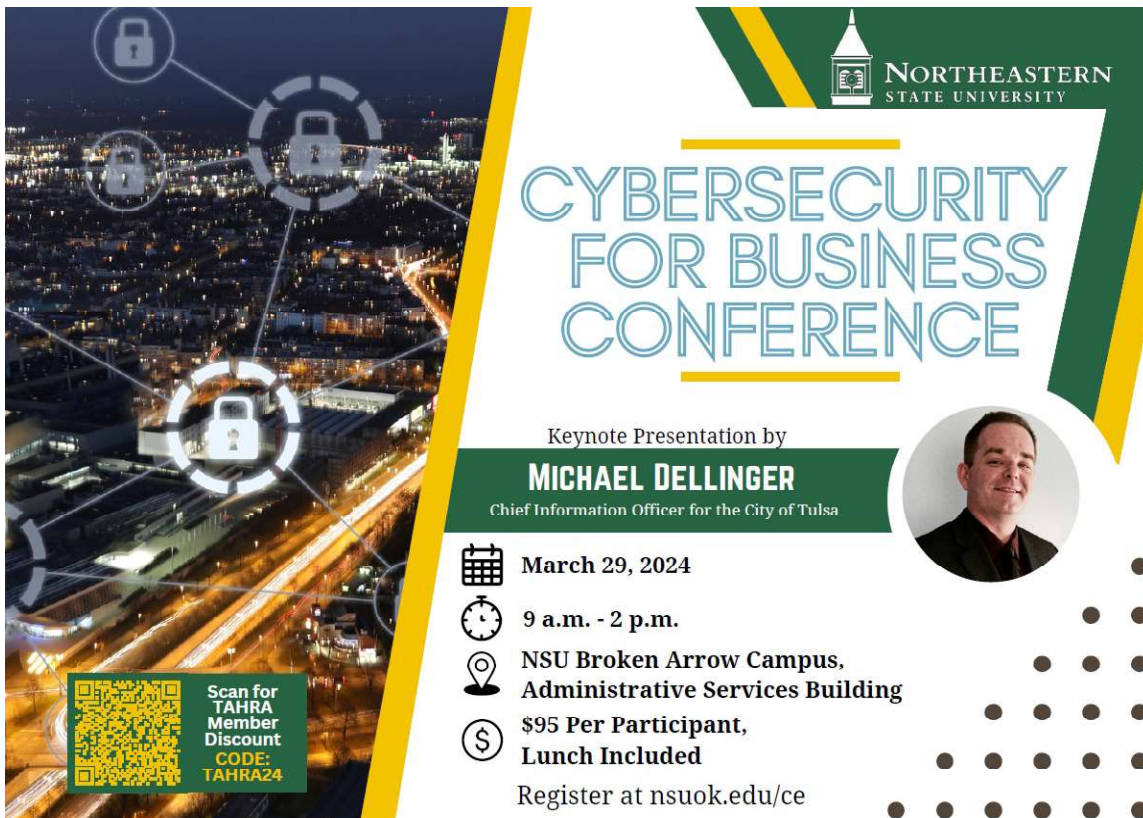
Presented by Andrew Malahowski, Joshua Tanusaputra, and Travis Jones

Many Americans will experience a large life transition this year, whether it is through retirement or through job elimination. Employers face challenges when these workers are displaced or retire.

The “Silver Wave” is here. About 4.1 million Americans will turn 65 this year, more than 11,000 each day. This presentation will provide the fundamental principles that govern health and welfare benefits and benefit continuation for a range of employment, leave, and termination scenarios.

Together, outplacement and retirement coaching offers a holistic approach to career transitions, ensuring that individuals not only navigate their immediate challenges but also lay the groundwork for a prosperous and satisfying future.

[Sign Up](#)








The poster for the Cybersecurity for Business Conference features a night cityscape with glowing padlock icons connected by lines, symbolizing digital security. The Northeastern State University logo is in the top right. The title 'CYBERSECURITY FOR BUSINESS CONFERENCE' is prominently displayed in the center. Below the title, it lists the keynote presentation by Michael Dellinger, Chief Information Officer for the City of Tulsa. Event details include the date (March 29, 2024), time (9 a.m. - 2 p.m.), location (NSU Broken Arrow Campus, Administrative Services Building), and cost (\$95 per participant, lunch included). A QR code is provided for a TAHRA Member Discount with code TAHR24. A registration link is also present.

**NORTHEASTERN STATE UNIVERSITY**


# CYBERSECURITY FOR BUSINESS CONFERENCE

Keynote Presentation by  
**MICHAEL DELLINGER**  
Chief Information Officer for the City of Tulsa



-  **March 29, 2024**
-  **9 a.m. - 2 p.m.**
-  **NSU Broken Arrow Campus, Administrative Services Building**
-  **\$95 Per Participant, Lunch Included**

Register at [nsuok.edu/ce](https://nsuok.edu/ce)

 Scan for TAHRA Member Discount  
CODE: TAHR24

[Click here to register and receive a TAHRA Discount!](#)

## Sign up now to attend the OKHR State Conference in Tulsa!

The OKHR conference POWHR is an opportunity for HR Professionals to reflect on moments of power and recognize how impactful your roles are.

**April 16-18, 2024**  
**Hyatt Regency - Downtown Tulsa**

[Click here for more information.](#)





**NOW ACCEPTING  
APPLICATIONS FOR SEASON 2!**



### **Unlocking Your Potential with EMERGE: The Power of Mentorship**

EMERGE is more than just a mentoring platform; it's a transformative experience for emerging HR professionals. By connecting with seasoned experts, you'll gain invaluable insights and build lasting relationships. Through monthly cohort-style sessions, EMERGE offers a unique blend of company tours, speed mentoring, and career growth sessions. Whether you're seeking guidance or eager to share your knowledge, EMERGE provides the perfect platform.

Join EMERGE today and embark on a journey of continuous learning and professional growth!

[Click here to fill out an application to become mentor or mentee!](#)



## **TAKING THE WINDY CITY BY STORM**

The journey to creating a better world of work is an ever-evolving path. Propel towards a future of limitless opportunities when you experience SHRM24, your compass guiding you towards success. This curated event, taking place in the vibrant city of Chicago, will empower you to embrace change, drive innovation within your organization, and equip you with the tools to advance your career's success.

Join forward-thinking HR professionals who are committed to creating a better HR landscape. Immerse yourself in thought-provoking sessions, collaborate with industry trailblazers, and equip yourself with the knowledge and tools to navigate the journey ahead.

[Learn more about SHRM24](#)



## **TAHRA New Member Orientation**

Wednesday, March 13 | 11:00am - 11:30am  
Tulsa Country Club

Did you become a member of TAHRA in January or later? We're thrilled to welcome you! The TAHRA membership committee would like to invite you to participate in a new member orientation right before our March program meeting.

At this orientation, we will have representatives from the TAHRA board sharing information about TAHRA committees and volunteer opportunities, provide information about the benefits of TAHRA and SHRM, and networking with your peers.

Please join us!

Please note: If you plan to attend orientation and the March program meeting, please register for both events separately for an accurate headcount. There is no charge for the new member orientation.

[Sign up for new member orientation here.](#)

## Disability at Work: Thrive Forum 2024 Business Summit



### DISABILITY AT WORK: THRIVE FORUM 2024

Mark your calendars for an immersive experience at the upcoming Business Summit, hosted by the Oklahoma Inclusive Postsecondary Education Alliance, Oklahoma Rehabilitation Services, and the Autism



Foundation of Oklahoma. Taking place on March 28, 2024, from 9:00 AM to 4:00 PM at the prestigious Oklahoma History Center (800 Nazih Zuhdi Dr., Oklahoma City, OK 73105), this event is poised to redefine your understanding of inclusivity in the business landscape.

**Unlock Your Power:** Discover the untapped potential in disability employment and learn about the significant benefits and ROI it can bring to your business. Join us as Michael Bowling, a distinguished expert from Crowe & Dunlevy, takes the stage to share about Disability Employment.

**Success Stories:** Hear inspiring success stories from individuals, professionals, and businesses who have embraced inclusive practices and reaped the rewards.

**Tailored Workforce Services:** Explore the tailored Workforce Services available in Oklahoma, designed to meet the unique needs of businesses seeking inclusivity.

**Embrace Inclusivity:** Join us in fostering a positive impact by embracing inclusivity in your business practices.

Don't miss this opportunity to be part of a transformative event that aims to build a more inclusive and thriving business landscape. Mark your calendar, and we look forward to seeing you at the Oklahoma History Center on March 28th!

[Click here to register now!](#)

## Connect 2 Business

<https://oklahoma.gov/careertech/educators/counseling-and-career-development/connect-2-business.html>

The Oklahoma Department of Career and Technology Education in partnership with the Oklahoma Department of Education are pleased to highlight upgrades to Kuder *Connect 2 Business*. C2B is an online platform that connects students and adults alike to businesses in their communities by sharing career opportunities ranging from job shadowing to full-time employment.

Oklahoma high school students are required to complete at least one service learning or work environment activity before graduation. Because the state is

made up primarily of rural communities, service-learning opportunities can be harder to find. CareerTech and the State Department of Education partnership with Kuder makes C2B an all-in-one place to bridge the gap between education and Oklahoma's workforce. While C2B helps high school students find opportunities to fulfil their graduation requirements – it can help both public school teachers and CareerTech instructors find qualified business leaders from their communities to speak to classes or student organizations about specific industries.

C2B also addresses the needs of Oklahoma's adult population by being a resource for internships, apprenticeships and part-time and full-time employment. Oklahoma Department of Career and Technology Education, along with the Oklahoma State Department of Education believes that with *Connect 2 Business* we can encourage career exploration, create community partnership and inspire hope for the future of Oklahoma's workforce.

If you have any questions or would like to use this free platform, please contact to Brittany Crane at ODCTE at 405-743-5105 or [brittany.crane-hodge@careertech.ok.gov](mailto:brittany.crane-hodge@careertech.ok.gov)

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## Welcome new members!

Kristin Williams - GableGotwals  
Keri Lehtola - US Chamber of Commerce  
Brittney Bernard - Construction by Daniels  
Kat Ray - CISO Global, Inc.  
Jan Ferlin - The Parent Child Center of Tulsa  
Debra Dunklin - Muncie Power Products  
Kate Schlichter - A New Leaf  
Kiley Landburg - A New Leaf  
Salamatou Schaeffer - A New Leaf  
Britney Buck - HUB International  
Christina Jochmans - Labor Relations Institute, Inc.  
Brian Weatherman  
Glen Miller - the HR tree  
Laurel Brock - Strategic Business Consulting Services LLC  
Braden Hauge - Hub International  
Mayo Baugher - City of Tulsa  
Meg Vavrick - Oklahoma Central Credit Union  
Kiyana Hibbert - Oklahoma Central Credit Union  
Clinton Hickman - C.G. Martin Company Inc.  
Kaylee Antle - NEWTON DESIGN LLC  
Lexie Flake - Pipeline Equipment  
Heather Cantu - Tulsa Regional Chamber  
Sonya Davis - CSCSO  
Triston Hasty-Grant - Waterstone Private Wealth Management

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## Mark your calendar!

March 13 - Program Meeting

March 26 - Learning Lab

April 16-18 - OKHR State Conference

*There will be no program or lab in April so our members can attend the OKHR State Conference!*

Calendar

AFFILIATE OF



SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

SHRM  
EXCEL  
2022



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958, Broken Arrow, OK 74014

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