



Newsletter

Letter from the President

TAHRA Members,

Hold onto your HR hats because we've got some epic news: there won't be any program meetings or learning labs this month. Why, you ask? Because we're turning up the excitement dial and sending you all on an adventure to the POWHR 2024 OKHR Conference in Tulsa! And no, this isn't an April Fool's prank, it's the real deal!



Get ready for top-notch speakers, a hilarious talent show, and a legendary pub crawl from April 16th to 18th at the Hyatt Regency Downtown Tulsa. Elevate your HR skills, connect with fellow ninjas, and conquer workplace challenges like a pro!

But wait, there's more! If you haven't snagged your spot yet, fear not. There's still time to join the party: just hit up this link to register: <https://okhr.org/register> Trust us, you won't want to miss out on this epic experience!

TAHRA will be back in May with our usual programming, loaded with HR Shenanigans that'll leave you buzzing. Keep tabs on our socials for updates – these events fill up faster than coffee on a Monday morning!

Psst... Missed the Emerge program deadline? We've extended it to April 8th! Don't let this opportunity slip away – whether you're a mentor or a mentee, it's time to level up your HR game. Fill out an [application here](#).

April showers bring May flowers – and a ton of HR goodness. Get pumped, get ready, and let's make this April one for the record books!

See you at POWHR 2024 OKHR Conference!

Yours truly,
Penny

**Don't miss the
OKHR State Conference in Tulsa**

this month!

The OKHR conference POWHR is an opportunity for HR Professionals to reflect on moments of power and recognize how impactful your roles are.



April 16-18, 2024
Hyatt Regency - Downtown Tulsa

[Click here for more information.](#)

POWHR Volunteers are still needed!
Please click the button below to review the available slots and sign up.

[VOLUNTEER HERE](#)



**NOW ACCEPTING
APPLICATIONS FOR SEASON 2!**



Unlocking Your Potential with EMERGE: The Power of Mentorship
Application deadline is Monday, April 8th!

EMERGE is more than just a mentoring platform; it's a transformative experience for emerging HR professionals. By connecting with seasoned experts, you'll gain invaluable insights and build lasting relationships. Through monthly cohort-style sessions, EMERGE offers a unique blend of company tours, speed mentoring, and career growth sessions. Whether you're seeking guidance or eager to share your knowledge, EMERGE provides the perfect platform.

Join EMERGE today and embark on a journey of continuous learning and professional growth!

[Click here to fill out an application to become mentor or mentee!](#)

May Program Meeting

Wednesday, May 15 | 11:15am - 1:00pm|

Location: TBD



Change of Mission: The Battle for Post Military Employment

Presented by Paul Maness

Join Paul, a seasoned veteran with 23 years of service and expert in veteran employment transition. Paul will guide you through the intricacies of the transition process, shedding light on the unique experiences and perspectives of veterans as they embark on this significant life change. Throughout this discussion, Paul will share personal experiences of failure and success to bring light to the transition process.

Throughout the discussion, Paul will explore a range of topics, including:

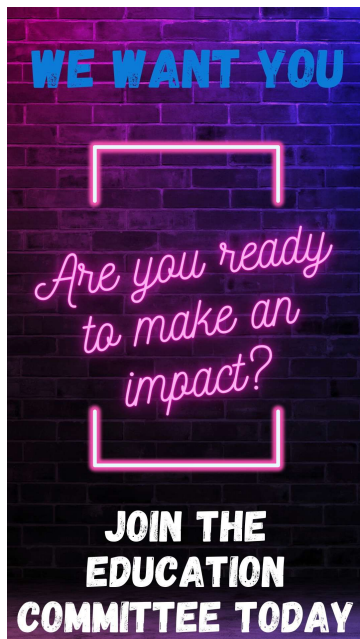
1. The Transition from Active Duty: What does the journey from active duty to civilian employment look like for veterans? You will examine the various stages of this transition process, from preparing for separation to navigating the complexities of the civilian job market.
2. Common Challenges Veterans Experience: Veterans often encounter many challenges as they transition to civilian life, including translating military skills to civilian roles, adjusting to corporate culture, and coping with losing the tight-knit army community. Paul will explore these challenges in-depth and discuss strategies for overcoming them.
3. The Mindset of a Veteran: Central to our discussion is understanding the unique mindset of veterans and how it shapes their approach to work and life. You will delve into veterans' values, skills, and experiences and how organizations can leverage these strengths to drive innovation and success.
4. Learning and Growth: Veterans have been conditioned to learn and adapt to dynamic and high-pressure environments. We will explore how organizations can tap into this resilience and resourcefulness to foster a culture of continuous learning and growth.

As we navigate these topics, Paul aims to equip you with actionable insights and strategies to support and empower veterans in your organizations. Key takeaways will include:

- **Actionable Steps for Employers:** We will discuss hiring and onboarding of veterans and practical strategies employers can implement to retain veterans, accelerate their growth, and create an environment where they can thrive.
- **Challenging Veterans to Succeed:** By providing meaningful opportunities for development and advancement, organizations can challenge veterans to reach their full potential and significantly contribute to their teams and the broader organization.

Join us on this journey of discovery and empowerment as we strive to create a workplace where veterans are valued, supported, and empowered to succeed. Together, let us honor their service by investing in their future success.

Register



Join the Education Committee!

by Jamie Kilpatrick, VP of Education

I am thrilled to announce the formation of the TAHRA Education Committee and extend an invitation to all our members who are passionate about the field of Human Resources to join us in this exciting new venture.

Objectives of the Education Committee:

Curate and Organize Learning Opportunities:

Develop a range of educational programs, including workshops, seminars, and webinars, tailored to the evolving needs of HR professionals.

Speaker Engagement: Identify and liaise with industry experts and thought leaders to bring insightful and valuable content to our members.

Member Development: Focus on the professional growth of our members by providing resources and opportunities for continuous learning and skill enhancement.

Innovative Educational Strategies: Explore and implement innovative methods and technologies to make learning more engaging and effective.

Expected Commitment:

- **Regular Meetings:** Participation in monthly committee meetings (virtual or in-person).
- **Active Involvement:** Engage in planning, organizing, and executing educational initiatives.
- **Collaborative Effort:** Work collaboratively with other committee members and TAHRA board members.
- **Time Commitment:** Approximately 2-3 hours per month, including meeting

times and independent tasks.

How to Sign Up or Learn More:

If you are interested in joining the Education Committee or would like more information, please contact **Jamie Kilpatrick** at jkilpatrick@strategysuite.net by Friday, April 12th. Feel free to include any specific areas within HR education you are passionate about or any ideas you might have for the committee. We believe that through your participation, we can significantly enhance the learning and development opportunities for our TAHRA members. This is a chance to not only contribute to our community but also to grow personally and professionally.

We look forward to your enthusiastic participation and to the innovative ideas you will bring to the table.

Success through synergy,
Jamie



TAKING THE WINDY CITY BY STORM

The journey to creating a better world of work is an ever-evolving path. Propel towards a future of limitless opportunities when you experience SHRM24, your compass guiding you towards success. This curated event, taking place in the vibrant city of Chicago, will empower you to embrace change, drive innovation within your organization, and equip you with the tools to advance your career's success.

Join forward-thinking HR professionals who are committed to creating a better HR landscape. Immerse yourself in thought-provoking sessions, collaborate with industry trailblazers, and equip yourself with the knowledge and tools to navigate the journey ahead.

[Learn more about SHRM24](#)



Welcome new members!

Melanie Hasty-Grant - Waterstone Private Wealth Management
Rachel Nicholas-Heskamp - The People Perspective
Charles Vaught - Crowe & Dunlevy
Michelle James - City of Broken Arrow
Talita Finzetto - Ecolab
Megan Dallas - The Mayo Hotel
Marcus Paul - CAP Tulsa
Jasmine Kulbeth - Cust-O-Fab
Amy Agrazal
Robert Hoffman - Pinpoint Personnel
Christi Henson - Alliance Coal, LLC
Katie Brown - Ardagh Group
Andrea Harman - CBIZ Risk & Advisory Services
Payton Wilson - Acctknowledge
Jana Watson - Clann Equity

Mark your calendar!

April 16-18 - OKHR State Conference

May 15 - Program Meeting **May 23** - Learning Lab

There will be no program or lab in April so our members can attend the OKHR State Conference!

[Calendar](#)

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