

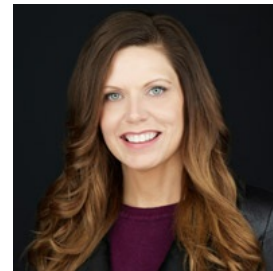


## Newsletter

### Letter from the President

TAHRA Members,

As we bid farewell to summer and welcome the new school year, let's get ready for an event that's hotter than a freshly sharpened #2 pencil!



Don't miss Kirk Turner of McAfee & Taft with his blockbuster presentation, "Recent Developments in Labor and Employment Law." Known for his informative and entertaining style, Kirk will update us on the latest court decisions, legislative actions, and regulatory changes. This is your chance to "graduate" to the next level of HR expertise!

Bring a leader with you and stay for Kirk's supervisory training session, arming managers with essential legal and HR tools to manage employee performance and behavior while minimizing risks.

Be sure to also register for our learning lab on August 27th, delving into dementia and Alzheimer's. Equip yourself with the knowledge and tools to support clients, employees, and families affected by these conditions. If you haven't attended a learning lab yet, this is one you won't want to miss!

Still buzzing from our Taylor Swift-themed meeting? We had a blast with "Mousetrap of Trust" by Greg Hawks, jamming to Taylor's hits and giving away friendship bracelets and mousetraps. If you thought that was fun, wait until you see what we have in store for the rest of the year!

TAHRA is looking for passionate members ready to make a bigger impact by joining our amazing board. Let's be real, being on the TAHRA board is way cooler than any Parent Teacher Association—sorry, PTA, but we've got the edge when it comes to fun and professional development! Interested? [Fill out a short form here.](#)

A massive thank you to everyone who participated in our recent member survey—you're the best! Top topics: management and leadership skills, creating an inclusive culture, and 88% want to dive into meetups on employee engagement and executive HR. And drumroll, please... congratulations to Michelle Hooper at Pelco Structural LLC, the winner of the \$50 Amazon gift card!

While TAARA can't help you prep for the ACT, we can help you get you prepped for your upcoming SHRM certification. [Learn more about our SHRM Study Course here.](#)

As we transition from pool parties to school parties, be sure to register yourself and a guest for all our upcoming programs, labs, and events!

Yours truly,  
Penny

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## **August Program Meeting & Supervisor Training**

Wednesday, August 21

**Program** - 11:15am - 1:00pm

**Supervisor Training** - 1:30pm - 3:30pm

**Location:** Marriott Tulsa Hotel - Southern Hills



## **Recent Developments in Labor and Employment Law**

Presented by Kirk Turner

Well, it's that time of the year when our friend and colleague, Kirk Turner of McAfee & Taft, will provide us with a presentation on "Recent Developments in Labor and Employment Law." One of our favorite speakers each year, Kirk will bring us up to date on recent court decisions, legislative actions, and regulatory enforcement that impact both employers and HR Professionals.

Please make plans to attend! You will not want to miss Kirk's always informative, entertaining, and interactive session, which will provide you important education on what is happening across the country from a labor and employment law perspective and what you need to know to better serve your employer and your profession.

Immediately following the Program meeting, Kirk will provide supervisory training for employers of all shapes and sizes on critical Legal and Human Resources topics to ensure that managers have the tools they need to better manage employee performance and behavior and minimize risks in the workplace.

The fee for the Supervisor Training is \$100 per person and registration is separate from the program meeting (\$25 Members, \$40 Guests). Register four (4) or more individuals from the same company and receive the discounted rate of \$90 per person for the training.

Sponsored by:



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REGISTER

## August Learning Lab

Thursday, August 29 |2:00pm - 4:00pm|

Tulsa Tech - Client Service Center, Training Room 8

### **Empowering Understanding: Supporting Clients, Customers, Employees, and Families with Dementia and Alzheimer's Awareness**

Presented by Dr. Laura Garrett

This presentation will delve into the intricate landscape of dementia and Alzheimer's to equip attendees with the knowledge and tools necessary to support clients, employees, and families affected by these conditions. The program will foster understanding but also offers practical strategies for creating a supportive environment within businesses. Insights will be given to gain insights into empathy-driven approaches and learn how small adjustments can make a significant impact on the lives of those living with dementia and their caregivers. Strategies will be given to build support for employees who have families living with the disease that prioritize compassion and support. From communication techniques to organizational adjustments, participants will also learn about the steps to become a dementia-friendly business through a program with the Oklahoma Health Department.

SIGN UP

*Are you a good leader?  
How do you know?*

# Leadership + Reputation Academy

This is a comprehensive, eight-part learning series curated for new and emerging leaders from around the region.

Now Enrolling for **Fall 2024** In-Person Sessions  
Learn more at [schnake.com/LRA](https://schnake.com/LRA)

MORE INFO - LEADERSHIP + REPUTATION ACADEMY

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## **New Member Orientation**

Wednesday, August 21 | 11:00am - 11:30am | Marriott Tulsa Hotel - Southern Hills

Are you new to TAHRA? The TAHRA membership committee would like to invite you to attend a new member orientation immediately before our August program meeting. At this orientation, we will have representatives from the TAHRA board sharing information about TAHRA committees and volunteer opportunities, provide information about the benefits of TAHRA and SHRM and networking with your peers. Please join us! We would love to welcome you personally to TAHRA.

RSVP HERE

## Now is the time to sign up for our annual SHRM Certification Study Course!

Benefits of SHRM Certification - Earning your SHRM-CP or SHRM-SCP credential makes you a recognized expert and leader in the HR field.

- Enhance Your HR Expertise - HR professionals who earn the SHRM Certification report significantly higher levels of credibility as HR professionals.
- Increase Your Earning Potential - Those who earn the SHRM Certification report earning salaries 14% to 15% higher than peers who have not earned the SHRM Certification.
- Advance Your HR Career - HR professionals who earn a SHRM certification report it was a key factor in their career advancement.
- Demonstrate Your Commitment - SHRM Certified HR pros report significantly higher levels of career success, respect from colleagues and commitment to the HR profession.

**Dates:** October 25 - 27 (Friday-Sunday) from 8am - 5pm

**Facilitated by:** Nancy Gunter, SHRM-SCP, SPHR

**Location:** Career Development Partners 5200 S Yale Ave, Suite #400  
Tulsa, OK 74135

**Registration deadline:** Friday, August 30, 2024

[Click here for all the details.](#)



## Call for Volunteers

Established and operated by dedicated volunteers, the Tulsa Area Human Resources Association is made up of a diverse group of business leaders and HR professionals. We are currently seeking new volunteers to join our 2025 Board of Directors.

If you are interested in volunteering to serve on our board or getting connected with a committee, [please fill out a short form here.](#)





## Welcome new members!

Paola Pascasio - The Parent Child Center of Tulsa  
Tandy Groves - Oklahoma Surgical Hospital  
Kate Haynes - Navistar  
Kelsie Schwab - Cherokee Federal  
Denise Sarey - City of Broken Arrow  
Cheyonna Boone - Paragon Films  
Guy Brunson - Energy One Federal Credit Union  
Chad Palm - Dillingham Benefits  
Liz Lewis - WeStreet Credit Union  
Tiffany Long - BOK Financial  
Gavin Robinson - NOV Inc.  
Darius Day - Primary Health Partners  
Lindsey Bollen-Nunez - MMD Resources, LLC  
Gracie Ramirez - TTCU Federal Credit Union  
Brooklyn Harding - Clann Equity  
Robert Van Dyke - Clann Equity  
Jenny Parker - LHH Recruitment Solutions  
Nichole Roland - DELAWARE TRIBE OF INDIANS  
Tracey Turner - S&R Compression, LLC  
Julie Gusman - Morton Comprehensive Health Services  
Shana Robedeaux - DELAWARE TRIBE OF INDIANS  
Debbie Hindman-Beaty - Consultant  
Debbie Murphy - Lee C. Moore, a Woolslayer Company  
Erin Pfeifer - FlightSafety International  
Alicia Neely - Key Personnel  
Dionne Lambert - University of Tulsa  
Christy Mobley - Kimberly Clark Corporation  
Caitlin Roughface - Hilti

## Mark your calendar!

**August 21** - New Member Orientation, Program Meeting and Supervisor Training  
**August 29** - Learning Lab  
**August 30** - Deadline to sign up for SHRM Study Course

September 18 - Program Meeting  
September 26 - Learning Lab

Be sure to follow us on Facebook and LinkedIn!

Calendar



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958 | Broken Arrow, OK 74014 US

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