



Newsletter

From the President

Fall is in the air, which means it's Q4 (eek!) and time for sweaters, pumpkin spice, and some seriously awesome TAHRA events! Grab your calendars because we've got an exciting lineup that you won't want to miss.



Law Seminar – Registration has opened! Hold onto your hats (or legal pads)! We have just opened registration for our annual Law Seminar. The agenda is coming together nicely, and even if we're still finalizing a few speaker slots, you can expect a top-notch day of learning. Be on the lookout for the complete agenda as we lock in the final speakers. Go ahead and secure your spot!

October Learning Lab -Our October Learning Lab is packed with practical insights you can immediately apply in your role. Stay tuned for all the juicy details, but trust us—you're going to want to be there. It's another deep dive into an important HR topic, so mark your calendar and prepare to expand your expertise.

TAHRA Awards – Call for Nominations! It's that time of year! Do you know an HR rock star who deserves recognition? Our TAHRA Awards are coming up, and we're looking for nominations! If you know someone (or yourself!) who's been making waves in the HR world, fill out the nomination form and let's celebrate them in style. [Click here](#) to check out our awards and submit your nominations now!

Call for Volunteers – Join Our Registration Committee! Love meeting new people and helping out at events? We're looking for volunteers for our Registration Committee! It's a great way to get involved, meet fellow TAHRA members, and contribute to our amazing events. Whether you've got a little time or a lot, we'd love to have you. Contact Cynthia Simmons Taylor at cynthia.simmonstaylor@wallace.design to get added to our list!

Bring a Friend – October Membership Discount! What's better than attending a TAHRA event? Bringing a friend! For October, we're offering a special **discount** for you to bring a colleague or friend along to join in the fun. Networking, learning, and saving—what could be better? Bring your squad and let's make October the month for growing our TAHRA family!

As we head into the fall season, now's the perfect time to dive into our upcoming events, bring a friend, and make the most of everything TAHRA has to offer.

See you soon!

Penny

October Offers You Don't Want to Miss!

We hope that you are enjoying the benefits of being a member of TAHRA! We'd love for you to share the TAHRA experience with your fellow HR colleagues who are not yet members. For our program meeting in October, you can bring an HR professional who isn't a TAHRA member at no cost. Just register for the program as you normally would and you'll receive a promo code in your **confirmation email**. Share this code with your guest so they can register and attend the October program meeting for free!

And that's not all, in October, guests who purchase a TAHRA membership for 2025 will receive membership for the remainder of 2024 absolutely free of charge! For more information on how to take advantage of this special offer, reach out to admin@tahra.org. Don't miss this fantastic opportunity!

October Program Meeting

Wednesday, October 16 | 11:15am - 1:00pm |
Tulsa Country Club



AI Meets HR

Presented by Shagah Zakerion

Human Resources professionals will learn how to leverage AI technology to streamline HR tasks and increase efficiency in this training session. We will cover the basics of AI, including the different types of AI and their applications in everyday business tasks. We will also discuss the potential benefits and challenges of implementing AI in HR, the risks posed to institutions, and provide strategies for overcoming these challenges. By the end of the training, attendees will have a clear understanding of how AI can benefit their HR processes and how to get started with implementing AI in their organization.

Sponsored by:



REGISTER

October Learning Lab

Thursday, October 24 | 2:00pm - 4:00pm|

Tulsa Tech - Client Service Center

More details will be available soon!

SIGN UP

TAHRA Annual Awards

Call for Nominations!

We're excited to celebrate exceptional HR professionals in 2024! If you know someone who has made a significant impact or served as a role model in HR, we invite you to nominate them for our annual awards.

This year, we're changing things up a bit. Members, as well as the TAHRA Board of Directors will nominate members for awards. Once nominations have been made, the voting will be up to you! We will share details about each nominee in our newsletter to help you decide.

Additionally, we have added an award to honor our newest members and their contributions to our HR community through volunteer work. This award is nominated and selected by the current board of directors.

Please submit your nominations by November 1!

Click below to view awards, eligibility criteria, and to nominate!

TAHRA Awards



52 ENVELOPE CHALLENGE



Benefiting SHRM Foundation and Domestic Violence Intervention Services



Domestic Violence Intervention Services, Inc., **DVIS**, is the only nonprofit agency in Tulsa to provide comprehensive intervention and prevention services to individuals and families affected by domestic and sexual violence.



The purpose of the **SHRM Foundation** is to elevate and empower HR as a force for social good. As the nonprofit arm of SHRM, the Foundation strives to widen pathways to work, strengthen the HR field, and to tackle societal challenges.



AUGUST THROUGH OCTOBER

Choose Envelope

Any number from 1-52 (honoring 52 years of TAHRA)

Donate Money

In the amount corresponding to your chosen envelope number

MAKE A DIFFERENCE

Through your support of the SHRM Foundation and DVIS

Return your stuffed envelope to a meeting or pay online via PayPal!



Tulsa Area Human Resources Association

Questions: christine@ironwoodbc.com

CLICK BELOW TO CHOOSE AN ENVELOPE AND "STUFF" IT WITH YOUR DONATION ONLINE!

DONATE ONLINE NOW!

TAHRA Employment Law and Practices Seminar

Thursday, November 7 |8:30am - 4:30pm|

Tulsa Tech - Client Service Center

EARLY REGISTRATION NOW OPEN!

It's that time of year again! TAHRA's annual Employment Law and Practices Seminar is set for Thursday, November 7, 2024, at the Tulsa Technology Center - Client Service Center. With an increase in employment litigation and regulatory enforcement, the role human resources professionals and attorneys play in guiding public and private employers through the constantly changing legal landscape has never been more important. This full-day seminar will offer essential education, insights, and strategies to help employers navigate the complexities of employment law compliance and adopt best practices. Don't miss this opportunity to stay informed and prepared!

As always, we have a great lineup of speakers and topics for this year's event and the agenda will be available very soon.

Cost - \$200

**Early Payment Option: \$180 if paid by October 25, 2024 or get the group rate of \$140 per person for entities registering three or more by October 25, 2024.
*Breakfast and lunch included.***

REGISTER HERE



ConnectHR - Call for Speakers May 5-6, 2025 | OKC Convention Center

OKHR has opened the Call for Speakers for ConnectHR, OKHR's 2025 Annual Conference! This is a great opportunity for speakers to share their expertise and provide valuable insights. They are looking for breakout session presentations that align with the conference's theme of empowering HR professionals to drive positive change within their organizations.

Proposals should fit within one of the following tracks:

- Legal Compliance
- Compensation & Benefits
- Diversity & Inclusion

- Management & Strategy

You are invited to submit your proposal to contribute to next year's conference and engage with the HR community.

Deadline to submit: October 31, 2024, 11:59 PM CDT

[SUBMIT PROPOSAL HERE](#)

EMERGE

As part of the 2024 TAHRA EMERGE Mentorship Program, Webco hosted a Company Tour and an HR Panel Discussion. Our Mentees and Mentorship Committee were treated to a tour of their astonishing new corporate headquarters! During the HR Panel Discussion, the Webco HR Team shared how their employees make a choice every day to follow their “16 Guiding Principles.” These principles run deep within their history and culture – to better serve their partners, communities, customers, and trusted teammates. It was a true pleasure to have a well-respected Tulsa employer continue to support the TAHRA Emerge Mentorship Program.

Special thanks to Ashley Thomas, Amber Hatten, Allison Sellers, Steven Miklos, Ramey Studebaker, Cathy Davis and Alexis Holmes.



Welcome new members!

Paula Shannon - Whole Leader Lab
Laura Ball - Key Personnel
Britany Creek - Small & Associates Financial
LaKeisha Jones
Mariah Kimball - Saint Simeon's Senior Living
Josephine Nelms - Atento Capital LLC
Julie Dane - Maximus LLC
Elizabeth Pirtle - CompuLink
Marcy Anderson - Housing Authority of the City of Tulsa



Mark your calendar!

October 16 - Program Meeting **October 24** - Learning Lab

November 1 - TAHRA Award Nominations Due

November 7 - Employment Law and Practices Seminar

November 20 - Program Meeting and New Member Orientation

December 5 - Learning Lab

Be sure to follow us on Facebook and LinkedIn!

[Calendar](#)





[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958 | Broken Arrow, OK 74014 US

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