



EMPLOYMENT LAW & PRACTICES SEMINAR

Developments Impacting Managers, HR Professionals, and Employment Attorneys

November 7, 2024
Tulsa Technology Center - Client Service Center
Tulsa, Oklahoma

Approved for OBA MCLE (pending) and 6.5 hours SHRM/HRCI general credit.

8:00	Registration & Continental Breakfast		
8:25	Welcome and Introduction Speaker: Harrison Kosmider, V.P., Legislative Affairs, <i>McAfee & Taft</i>	12:45	Best Practices for Mitigating Benefits Cyber Risk Exposure <input type="checkbox"/> Recent Cyber Events Impacting Health and Retirement Plans <input type="checkbox"/> What Employers are Doing to Mitigate <input type="checkbox"/> Tips for Establishing Vendor Partner Cyber Requirements Speaker: Teah Corley, SPHR, SHRM-SCP, IAR, <i>Employer Advocates</i>
8:30	Accommodations for Employees <input type="checkbox"/> What About Employees with Work Related Injuries? <input type="checkbox"/> ADA Accommodations, According to the EEOC? <input type="checkbox"/> What About “Pregnancy Related Conditions”? Speaker: Steve Broussard, Esq., <i>Hall Estill</i>		
9:30	Discrimination/Harassment Update <input type="checkbox"/> Recent EEOC Lawsuits <input type="checkbox"/> The EEOC’s Strategic Enforcement Plan <input type="checkbox"/> Employment Law Cases in front of the Supreme Court Speaker: Paige Good, Esq., <i>McAfee & Taft</i>	1:45	Stump the Lawyer <input type="checkbox"/> Say What? Answers to Questions About Legislation, Regulation and Compliance <input type="checkbox"/> Oh No You Didn’t: Answers to Questions About What Management Can and Cannot Do or Say <input type="checkbox"/> Left Foot Red: How to Handle Specific Situations Speakers: W. Kirk Turner, Esq. and Jake Crawford, Esq., <i>McAfee & Taft</i>
10:30	Break		
10:45	Internal Investigations: Don’t Muck it Up! <input type="checkbox"/> Selecting an Investigator and Managing Documents <input type="checkbox"/> Handling Confidentiality and Conducting Witness Interviews <input type="checkbox"/> Preparing your Report and Other “Fun” Dangers Speaker: Chris Vaught, Esq., <i>Crowe & Dunlevy</i>	3:00	Break
11:45	Lunch (Provided)	3:15	The FLSA <input type="checkbox"/> DEEP Dive Into the Administrative Exemption <input type="checkbox"/> Employee v. Independent Contractor Guidance Speaker: Courtney Bru, Esq., <i>McAfee & Taft</i>
		4:15	Q & A
		4:30	Adjourn

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Register at tahra.org

Cost - \$200

Extended - Early Payment Option: \$180 if paid by October 30, 2024 or get the group rate of \$140 per person for entities registering three or more by October 30, 2024.

If you would like to register a group larger than 6 to attend this event, please email admin@tahra.org.

